THE HONORABLE JOHN H. CHUN

## UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT SEATTLE

FEDERAL TRADE COMMISSION, et al.,

Plaintiffs,

V.

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AMAZON.COM, INC., a corporation,

Defendant.

Case No. 2:23-cv-01495-JHC

DECLARATION OF LEE ROACH IN SUPPORT OF DEFENDANT'S OPPOSITION TO PLAINTIFFS' MOTION TO COMPEL PRODUCTION OF DOCUMENTS

I, Lee Roach, declare as follows:

- I am over eighteen years of age and I am competent to make this declaration. The statements herein are true and within my personal knowledge.
- 2. Since November 14, 2022, I have served in Amazon.com, Inc.'s ("Amazon") Litigation Department as Corporate Counsel of Litigation and Regulatory for Amazon's Competition Legal team. I am an attorney and active member in good standing licensed to practice in the District of Columbia and the State of Virginia.
- 3. I make this declaration in support of Amazon's Opposition to Plaintiffs' Motion to Compel Production of Documents. From the course of my duties and responsibilities, I have knowledge of Amazon's business practices, including the contents and treatment of certain types of documents and information as confidential, and Amazon's methods for storing or maintaining

DECLARATION OF LEE ROACH ISO DEF'S OPPOSITION TO PLTF'S MOTION TO COMPEL - 1 (Case No. 2:23-cv-01495-JHC)

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certain types of documents. This includes the personnel files and foreign regulatory materials that are at issue in Plaintiffs' Motion to Compel.

- The internal personnel reviews, evaluations, and promotional materials sought by 4. Plaintiffs' Motion to Compel contain highly sensitive information. These documents contain detailed evaluations of employees' personal and professional strengths and weaknesses, and discuss at length why some were promoted while others were not. Amazon treats these files as some of the most confidential and sensitive files it possesses, and access to them are highly restricted, even within Amazon's central repository of these documents.
- Additionally, collecting all of the foreign regulatory and investigatory documents 5. that Plaintiffs seek would be a significant burden for Amazon and its legal department. Amazon operates in multiple locations globally, and sometimes interacts with regulators in many of those jurisdictions. There is no single repository within Amazon that collects and stores all documents and data exchanged between Amazon and these regulators.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

EXECUTED on this 20th day of November, 2024 in Washington, D.C.

Lee Roach

DECLARATION OF LEE ROACH ISO DEF'S OPPOSITION TO PLTF'S MOTION TO COMPEL - 2 (Case No. 2:23-cv-01495-JHC)

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